

Agreement between William Paterson University and AFT Local 1796  
in re:  
Faculty Compensation for Banner Training Related to Advisement


September 11, 2006

In the interest of amicable employer-employee relations, to promote efficiency of service in the advisement of students, and to ensure effectiveness in the adoption of the Banner Student software by faculty, the University and the AFT Local agree that:

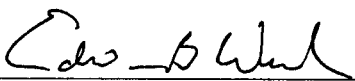
1. A series of two-hour sessions introducing the advisement capabilities and operations of the system to faculty who have assigned advisees will be conducted by a representative of the Registrar's Office at a variety of times to ensure accessibility; in addition, the
2. The University will compensate faculty at the rate of .125 credits for participating in one of the training sessions in September and October of the Fall Semester 2006; and,
3. Faculty members serving as advisors who previously attended training sessions from Spring Semester through September 5, 2006, should submit a request for retroactive compensation, which will be honored, to Stephen Hahn, Associate Provost.
4. The AFT Local will encourage any its members who have assigned advisees or who expect to have assigned advisees within the 2006-2007 academic year to participate in one training session during this period;
5. The University will announce the proposed available times and outline of the content of the sessions by the end of the Program Adjustment Period and will attempt to accommodate faculty schedules if additional sessions are required.

This Agreement sets no precedent and does not extend beyond the time periods stipulated. Subsequent needs for training relative to advisement and training in Banner, and their nature and timing, will be examined and discussed as the need arises. This Agreement does not pertain to non-teaching professional staff who perform duties in Banner.

For the University:

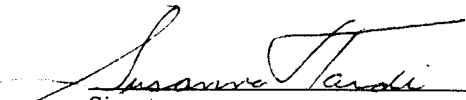
  
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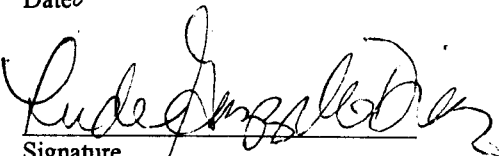
  
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For AFT Local 1796:

  
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Sept 12, 2006  
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