

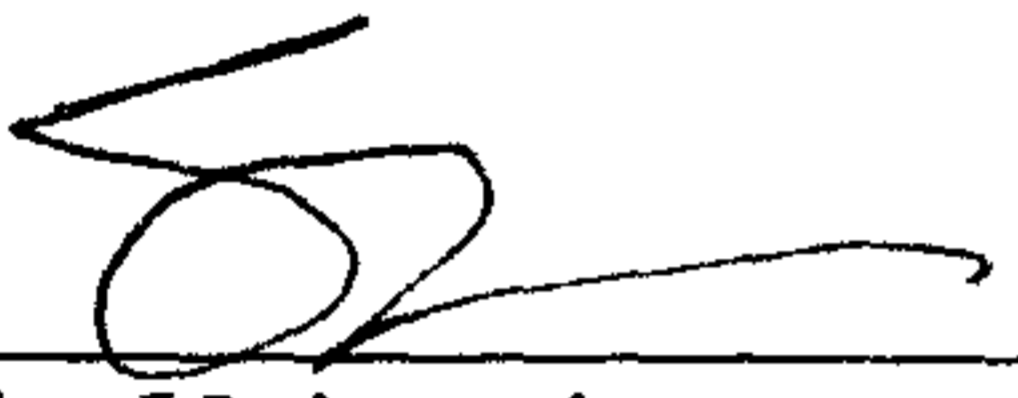
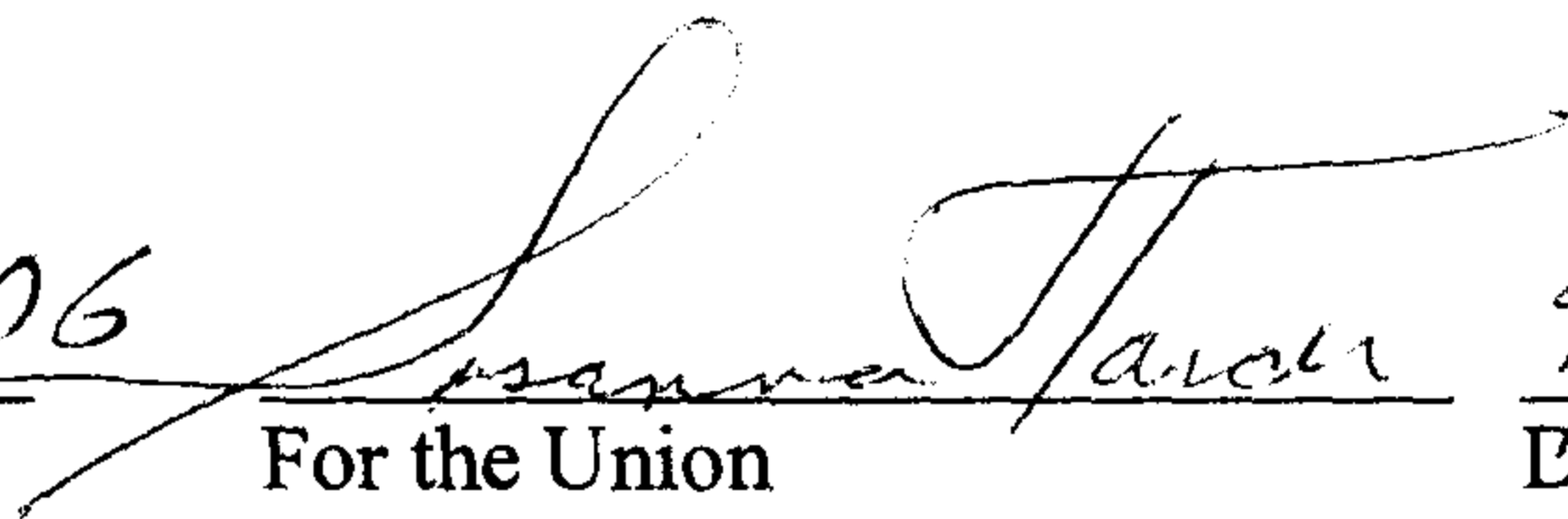

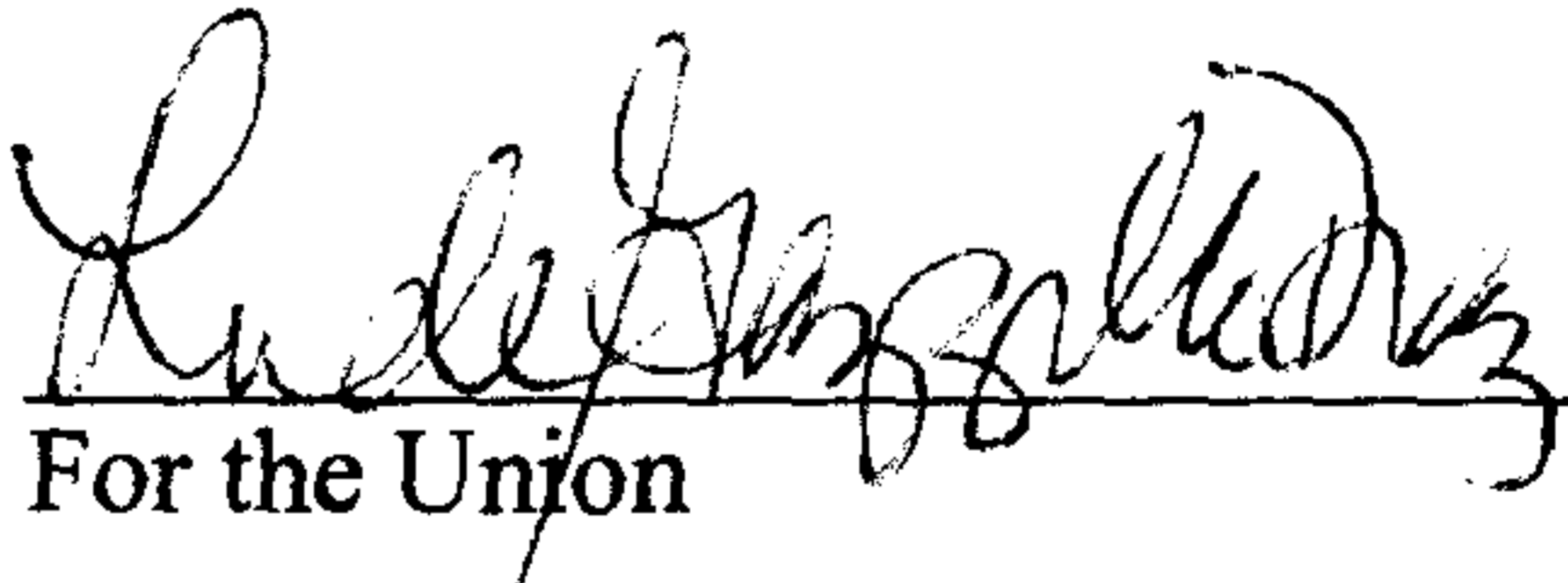
Agreement

To promote amicable employee-employer relations, AFT Local 1796 (the Local) and William Paterson University (the University) agree to include the following paragraph in the Faculty Range Adjustment procedure and Faculty Range Adjustment Checklist to certify that Range Adjustment candidates' completed folders (all items specified on the Range Adjustment Application and Checklist) have been submitted to the Department Faculty Range Adjustment Committee (DFRAC) by the deadline date:

The Department Chair must certify the applicants who submitted complete folders to the DFRAC by the deadline date stated in the Range Adjustment Calendar. The Department Chair must submit such names in writing to the Office of the Provost no later than two business days after this deadline date.

This agreement sets no precedent nor will it be used for any such purpose.

The parties agree to the substance and form of this agreement.

 _____ For the University	9-14-06 Date	 _____ For the Union	9/12/06 Date
 _____ For the University	9/18/06 Date	 _____ For the Union	9/12/06 Date