

## Agreement between William Paterson University and AFT Local 1796

### Regarding

### Federally mandated Certification in the Protection of Human Subjects in Research

#### Preamble

University policies and procedures require compliance with Federal law in the conduct of research involving human subjects and such research is subject to the review of the Institutional Review Board directly under the supervision of the Office of Sponsored Programs, which is responsible for ensuring compliance.

Human subjects research training is provided by the Office of Sponsored Programs, which has central responsibility for assuring the certification of individuals under University policies and procedures.

Currently, only the following two classifications of employees are required to obtain human subjects certification under the aegis of the Office of Sponsored Programs, and required to give evidence of said certification: (1) employees awarded ART funding or external grant funding to conduct human subjects research during employment with the University and/or using University resources; (2) faculty members engaged in classroom instruction, supervision of independent studies, or practicum involving students who are conducting human subjects research.

#### Agreement

In the interests of amicable employer-employee relations and to provide clear and equitable guidelines for the conduct and supervision of human subject research in programs sponsored through the William Paterson University of New Jersey, the University and AFT Local 1796 therefore agree that:

1. employees who apply for ART funding or external grant funding or otherwise conduct human subjects research during employment with the University and/or while using University resources, shall be *required* to submit confirming evidence of ongoing certification through the completion of the University-identified and contracted vehicle of the CITI Course in the Protection of Human Subjects in Research without monetary compensation; and
2. faculty members engaged in classroom instruction, supervision of independent studies, or practicum involving students who are conducting human subjects research and have not previously been certified, shall be compensated 0.125 credits upon completion of the certification, provided that the requirement is attested to by the Dean of the respective College and evidence of the successful completion is presented prior to initiation of the classroom


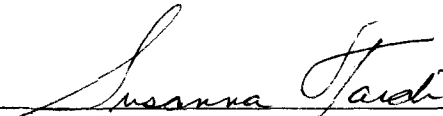

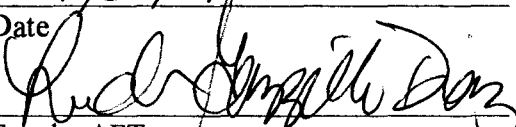
instruction, independent study supervision, and/or practicum involving students conducting human subjects research;

3. access to the certification vehicle be provided by the University for the length of contract with CITI at no cost to University employees so *required* to completed ongoing certification and that no additional compensation be attached to these activities so *required*; and
4. *where no requirement* for certification of a faculty member *exists*, no compensation shall be provided for the voluntary completion of certification or lack thereof; but

Further,

5. This agreement sets no precedent for training and certification regarding any other protocol pertaining to faculty research and teaching; and
6. This agreement commences June 1, 2006; and
7. This agreement shall be reviewed annually for currency and may be opened for discussion and revision by either party between April 15 of any year and the end of the academic year.

Agreed:

	
For the University	For the AFT
<u>12-18-06</u>	<u>1/30/07</u>
Date	Date
	
For the University	For the AFT
<u>12/13/06</u>	<u>1/30/07</u>
Date	Date

12/5/2006