

Agreement between The William Paterson University of New Jersey and  
AFT Local 1796  
Regarding


Overload Compensation for and other Terms and Conditions of Teaching in  
University Winter Session 2006-2007

The William Paterson University of New Jersey intends to create and implement an on-line Winter Session with courses to be offered on-line only via the Blackboard teaching utility between the dates of December 26, 2006, and January 14, 2007, exclusive of holidays. By agreement between the University and AFT Local 1796 the following terms and conditions of employment will apply:

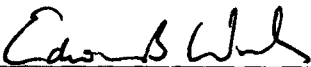
1. Compensation shall be at the prevailing summer rate by rank;
2. The teaching assignment shall be undertaken voluntarily by the faculty member in accord with Article XII.B.1 of the State/AFT Agreement subject to all other conditions of overload assignment not explicitly excluded in this memorandum, and subject to the approval of the respective College Dean;
3. Teaching credit hours may not be applicable to or substitute for on-load or overload assignment in a regular semester of the Academic Year (i.e., Fall 2006 or Spring 2007);
4. Appointments to teach in the Winter Session 2006-2007 will be restricted to those who have previously taught on-line through the Blackboard utility, or other comparable prior experience with on-line teaching;
5. Other aspects regarding compensation are as per the Local Agreement on implementation of Article XXXIV.

This agreement sets no precedent for activities beyond 2006-2007 and will be reviewed in light of the outcomes of the Winter Session 2006-2007.

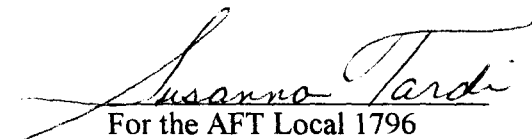
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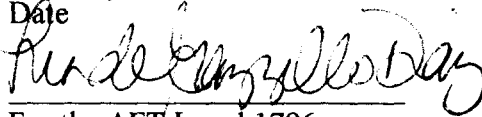
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