

**Furlough Agreement
Between the University and Local 1796**

October 15, 2020

In order to maximize safety conditions during the pandemic, and to promote amicable relations between the University and the Union, the following modifications to the State Furlough Agreement have been negotiated:

- Faculty will not be furloughed during spring break, since the break for 2021 has been cancelled, but will instead be furloughed from May 11, 2020 to May 15, 2020 (the week initially designated as the end to the spring semester.) This will enable faculty to apply for unemployment. Exam grades will be postponed by one week, since no work is required during furlough. Winter Break Furlough schedule remains unchanged—December 7, 2020 to December 11, 2020.
- Faculty who teach in Academic Partnerships and are unable to take two full weeks of furlough in accordance with the State Agreement due to their teaching schedule, will furlough from December 28, 2020 –January 1, 2020 and agree to postpone holiday pay on New Year’s Day to payment an extra day in June 2021 (Note: the ten month period will end a week earlier in June in 2021, since classes began in August.) Spring semester furlough may be taken from May 10, 2020-May 14, 2020 or May 17, 2021 to May 21, 2021. This enables this cohort of faculty to be eligible to collect unemployment.
- Any faculty member whose teaching schedule is not accommodated by the Agreement will have the right to contact the Administration to individually resolve their furlough issue.