



## **LOCAL 1796 WILLIAM PATERSON UNIVERSITY**

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SUSANNA TARDI, Ph.D., PRESIDENT

### **AFT LOCAL 1796**

**at**

#### **William Paterson University of New Jersey Minutes of General and Executive/Local Council Meeting**

Date: September 16, 2003 Lunch was served  
Location: SC 203, 204, 205  
Time: 12:30pm - 1:55pm (Approximate)

Present: Susanna Tardi, Charles Magistro, Linda Gazzillo Diaz, Aria Cheo, Diana Peck, Marty Rudnick, Robert Murphy, Cindy Simon, Robert Bing, Judy Matthew, Iris DiMaio, James Wilkerson, Maria Villar, Claudia Goldstein, Song Chung, Daphne Joslin, John Najarian, Marion Turkish, Phoebe Jackson, Stacy Walker, Joanne Cho, Steve Betts, Kem Louie, Djanna Hill, Peter Stein, Dee Catarina, Bob Wolk, Ed Matthews, Shari Selke, Eleanor Goldstein, Louis Rivela, Linda Dye, Irwin Nack, Amy Giovanetti, Florence Omachonu, Sherry Xu, Jane Hutchinson, David Richter, A. J. DeSimore, George Buchanan, Michele Morabito, Zoya Barry, Kevin Martus, Sue Rienstra, Joyce Heavey, Jan Pinkston, Rodney Cauthen, Muroki Mwaura, Todd Taylor, Vincent Vicari, Esther Martinez, Joe Poletto, Michael Elsner

#### *Items distributed to the Council and general membership:*

- 1) Proposed 09/16/2003 meeting agenda
- 2) Minutes of 05/13/2003 meeting (second distribution)
- 3) AFT Local 1796 Fall 2003 Meeting schedule
- 4) Flyers to VOTE "NO" to the Council's Tentative Agreement
  - a. The Resolution passed by the membership at the 9/2/03 emergency general membership meeting to Vote "NO" to the Council's Tentative Agreement.
  - b. Implication of Tentative AFT Agreement on William Paterson's Bargaining Unit
  - c. Information Packet Distributed at the 9/2/03 Emergency Meeting
- 5) Parliamentary Motions Guide (Based on Robert's Rules of Order, Newly Revised (10<sup>th</sup> Edition))

**Reminder!! Next Meeting Date: Tuesday: 10/21/03, Room: SC203-205**

1. The meeting was called to order by Sue Tardi about 12:40pm. The quorum was reached then. The meeting proceeded according to the proposed agenda. Sue Tardi invited Irwin Nack to be the Parliamentarian for this meeting.
2. Approval of agenda –  
Motion: To approve the agenda as presented:  
Moved by Bob Bing, seconded by Peter Stein. The motion passed.
3. Approval of Minutes of May 13, 2003  
Motion: To approve the minutes of 05/13/03 meeting as presented  
Kevin Martus moved, Muroki Mwaura seconded. The motion passed.  
Note: Contact Aria Cheo after the meeting if any additional changes are needed
4. Roberts Rules of Order (Overview)- Cindy Simon:  
Cindy Simon explained briefly regarding the distributed of the Parliamentary Motions Guide. Sue Tardi urged all to become familiar with these rules stated in the hand out copies.
5. President's Report- Sue Tardi:
  - a. September 2, 2003 General Membership Emergency Meeting:  
The meeting was called to inform the membership of the Council's Tentative Agreement (CTA).  
The main objection we have to the CTA from our Local are on:
    - Reduction of teaching load for faculty
    - Comp-time for professional staff
    - Tenure busting, Article 13-A
    - Salary schedule

In terms of process, the Council agreed that we negotiate the Non-Economic package first, then present the economic package. But the CNJSCL, AFT President conceded to the State Negotiation Team the Economic package without AFT Local 1796 Negotiation Team's knowledge.

Sue Tardi asked all members present to disseminate these points and other related issues to membership of each unit and urge all to VOTE "NO" to CTA.

- b. September 5, 2003 Board of Trustees Meeting:  
A salary raise for President Speert was approved by BOT. This item was not in the BOT meeting agenda. The public was not informed of this provision. President Speert has already

received a 10% raise last year. His salary is now about \$220,000.

**Comments:** While the university is facing a financial crisis, how could the BOT justify their action. Students' tuition has been increased again this year, and the full time faculty and staff will not receive any increase for the first year from the CTA.

It was agreed that we send a message to the BOT to protest their action in increasing President Speert's salary at this time of university fiscal crisis.

**A Resolution** was offered from the floor:

**Whereas:**

- 1) The University is facing a financial crisis
- 2) The full time faculty and staff are receiving a **zero%** increase in their salary for the first year of their contract
- 3) Students' tuition is being continuously increased
- 4) The President has already received a substantial salary increase last year
- 5) The BOT did not post this item in their agenda and approved this salary increase without public notice

**Be It Resolved that:**

- 1) We, the AFT Local 1796 oppose any salary increase accorded to President Speert this year
- 2) We urge President Speert to assume his true leadership by accepting the same salary schedule as the full/time faculty and staff for this year.
- 3) This resolution is to be publicized across the campus

**Motion:** To adopt the above Resolution:

Marty Rudnick moved, Peter Stein seconded. The above resolution was passed. The Resolution was adopted.

c. **Review Tentative Agreement:**

Sue Tardi asked all to review the flyers distributed to the membership at 9/2/03 meeting. She acknowledged the heavy contribution by Barbara Magistro and the student assistants as well as members of Executive Board for the help rendered much beyond their call of duty in this task.

Sue Tardi reiterated, it's critical for our Local to come together and Vote "NO" to the CTA.

d. **Tentative Agreement Ratification Mechanism:**

Our Local will be voting separately from the Council. Sue Tardi will send an update for the final voting mechanism.

**Motion:** to extend the order of the day to 1:45pm:

Linda Gazzillo Diaz moved, Charles Magistro seconded. The motion passed

6. Q & A: None

*Comment:* Marcelo Llarull's request to teach all on-line course has not been resolve.

7. Adjunct Agreement- Cindy Simon:

Adjunct faculty gained from the proposed contract in:

- a. Salary Schedule
- b. Health Benefit Coverage
- c. Seniority

Adjunct faculty will be voting yes. It's a separate voting from the full/time members.

8. Treasurer's Report- Marty Rudick and Sue Tardi:

IRS has posted fine to the Local for the past delinquency in tax returns.

We have installed a copy of Quickbook in the office to keep track of our records.

9. Old Business- Charles Magistro:

Charles urged all members to go back to each unit and help members in retention/evaluation procedures according to Faculty/Staff Handbook and Contract. All members are welcome to see Charles Magistro first, at the AFT office in Hunziker 100 should they have any questions and not go to see President Speert or any other administrator.

10. New Business-

Irwin Nack made an announcement that he has been nominated by the Green Party to run for the Board of Chosen Freeholders. He asked the Local for their support and endorsement.

**Motion:** AFT Local 1796 endorses Irwin Nack to running for a member of the Board of Chosen Freeholders.

Moved by Marty Rudnick, seconded by Charles Magistro. The motion passed.

11. Order of the day (1:35pm)

12. Adjournment:

**Motion:** to adjourn the meeting:

Linda Gazzillo Diaz moved, Judy Matthew seconded. The meeting was adjourned approximately at 1:50pm.

Respectfully submitted,

Aria Cheo (09/25/2003)