



LOCAL 1796 WILLIAM PATERSON UNIVERSITY

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SUSANNA TARDI, Ph.D., PRESIDENT

AFT LOCAL 1796

at

William Paterson University of New Jersey

Minutes of the General and Executive/Local Council Meeting

Date: April 20, 2004

Lunch was served

Location: Valley Road Auditorium

Time: 12:40pm - 1:50pm (Approximate)

Present: Susanna Tardi, Charles Magistro, Linda Gazzillo Diaz, Aria Cheo, Diana Peck, Robert Murphy, Marty Rudnick, Robert Bing, Bob Wolk, Iris DiMaio, James Wilkerson, Claudia Goldstein, Song Chung, Chriss Williams, Daphne Joslin, John Najarian, Marion Turkish, Paul Swanson, Phoebe Jackson, David Stern, Esther Martinez, Steve Betts, John Peterman, Al Montare, Djanna Hill, Henry Heluk, Arlene Scala, Richard Kearney, Ed Matthews, Shari Selke, Eleanor Goldstein, L. Xu, Diana Van Boerum, Greg Winberry, Rodney P. Cauthen, Judy Matthew, Florence Omachonu, Michael Giorgio, Peter Chen

Items distributed to the Council and general membership:

- 1) 4/20/04 meeting proposed agenda
- 2) Proposed Executive Board Slate- Nominating Committee- Marion Turkish

NOTE: Slate for Department Representatives, Council Delegates and Committee Chairs was not presented

Item circulated to the Council and general membership: Proposed FY-05 budget

Reminder!! Next Meeting Date: Tuesday: 05/11/04, 12:30pm Room: Student Center 203-205

NOTE: 1. All motions were approved unanimously unless stated otherwise.
2. All follow up work to be carried out are in italics.

1. Call to Order-

The meeting was called to order by Sue Tardi about 12:50pm. The quorum was reached. The meeting proceeded according to the proposed agenda.

2. **Adopt Agenda-**

Motion: to adopt the proposed agenda as presented:

Marj Goldstein moved, Al Montare seconded. The motion passed.

3. **Accept the General Meeting Minutes of March 23, 2004**

Minutes of 3/23/04 were not presented for approval. Since members commented that Union issues were not always on department agendas, more detailed minutes need to be provided.

Based on notes taken by Linda Gazzillo Diaz on 3/23/04, minutes are being expanded.

Sue Tardi announced that they would be sent out via web site for members. They will be presented for approval at next meeting.

Motion: To approve 3/23/04 meeting minutes at the next meeting of 5/11/04:

Marion Turkish moved, David Stern seconded. The motion passed.

Note : 2/17/04 meeting minutes were distributed on 3/23/04. They were not brought up for approval by the membership at that time. The only item on the agenda was the Alternate Assignment Program (AAP). They will be presented for approval on 5/11/04.

4. **President's Report- Sue Tardi:**

a. **Alternate Assignment Update:**

- ◆ The Provost formally rejected our proposal and distributed his decision to the campus community.
- ◆ Sue Tardi spoke with President Speert. He stated that the system in place has served us well.
- ◆ Thus far, the departments that responded to the vote on the AAP are the following:
 - AA & CS
 - Accounting & Law
 - Chemistry & Physics
 - Communication
 - Languages and Cultures
 - Art
 - Mathematics
 - Sociology
 - Special Education
- ◆ Sue Tardi emphasized that we are addressing an "equity" problem.
- ◆ The AFT Leadership Team will meet with the Chairs' Council and ask for their support directly.
- ◆ Question: Where do we go from here? We need to move forward on this issue. Input requested from membership is to be sent to Sue Tardi. We need to make a strong statement that has minimal negative effect on students and does not violate the Contract.
- ◆ It appears that Rowan will be having an AAP soon. Montclair already has an AAP.

Ramapo will have an AAP and The College of NJ will have a 9 credit teaching load.

- ◆ Sue Tardi commented that faculty and staff FSPA's are now available to us. An analysis will be done soon by the Union.

Comments:

- ◆ The average class size used to be 10-15 students. Sue Tardi noted that caps on enrollment are managerial prerogative.
- ◆ Search Committee problems were reported in two departments.

b. Executive Board Structure & Salary Rationale:

Sue Tardi explained the changes on the Executive Board, with a salary schedule adjustment for each position. She also alerted the members that there is a possibility of a dues increase next year, primarily do to the increase coming from the National and State Council's dues increase.

5. Presentation of Executive Board Slate- Sue Tardi for Marion Turkish who had to leave for her class.

Bob Murphy and Aria Cheo have decided not to continue to serve. Sue Tardi thanked these members for their service to the AFT Local 1796 Executive Board. The membership expressed their appreciation with a loud applause.

The first reading of the 2004-2005 slate was presented: Voting will be held at the next meeting.

Three constitutional amendments will be required for the new Executive Board Structure:

- ◆ Combine Librarian Officer and Communication Director

Motion: To accept this change as the first reading

Moved by John Najarian, seconded by Al Montare. The motion passed.

- ◆ Eliminate Financial Officer's position

- ◆ Allow two members to serve as Co- Professional Staff Officers with one vote

To accept above changes as the first reading:

Motion: To accept the above constitutional changes as the first reading:

Moved by Al Montare, Marj Goldstein seconded. The motion passed.

The above changes will be discussed and voted at 5/11/04 meeting.

Motion: To accept the Nominating Committee's Report on the Executive Committee Slate as Presented, as the first reading:

Diana Peck moved, David Stern seconded. The motion passed with one abstention

c. Treasurer's Report- Marty Rudnick:

A copy of the proposed FY05 budget was presented. Marty Rudnick explained the reason for

projecting a deficit for the next year. One reason was that the AFT office desperately needed to purchase a new copy machine and a laptop computer.

The budget was presented for the first reading. A discussion continued and the voting will be carried out at the 5/11/04 meeting:

Motion: To accept the Treasurer's report as the first reading:

Moved by Diana Peck, seconded by Marj Goldstein. The motion passed with one abstention.

7. Chief Negotiator's Report- Linda Gazzillo Diaz:

Bob Bing, Iris DiMaio and Linda Gazzillo Diaz met with the Administration to discuss the following:

a. Faculty Range Adjustment Re-Negotiation Status:

We received the Administration's counter proposal. We will either accept the Administration's counterproposal or submit a new proposal to the Administration after discussion and consensus on the topic that will be brought up at the next meeting.

b. The Administration proposed that the Provost be included in the formal evaluation process for faculty promotions.

8. Grievance Officer's Report- Charles Magistro:

Comment from Charles Magistro:

We need to be aware of the implications that the inclusion of the Provost in the faculty promotion process implies that other staff members from his office will also become part of the formal process.

9. Old Business- None

10. New Business- None

11. Adjournment:

Motion: To adjourn:

Moved by John Najarian, seconded by Al Montare.

The meeting was adjourned at about 1:50pm.

Respectfully submitted,

Aria Cheo (04/26/2004)