

(General & Executive Local Council meeting 5-11-04)

1. Call to Order-

The meeting was called to order by Sue Tardi about 12:40 p.m. The meeting proceeded according to the proposed agenda.

2. Adopt Agenda-

The following corrections were suggested:

- a. Location: Student Center "202-204" should be "203-205"
- b. Item 3: add "February 17, 2004, March 23, 2004 and" after "Accept"
- c. Item 6: "Election Council" should be "Nominating Committee"
- d. Item 6.c: "State Council Representatives" should be "State Council Delegates"

Motion: To adopt the agenda as amended above:

Moved by Al Montare, Eleanor Goldstein seconded. The motion passed.

3. Minutes of 2/17/04, 3/23/04 and 4/20/04 meetings:

The vote for the proposed 2004-2005 budget (hard copy, item7) should read "one opposed". Members pointed out two discrepancies between the hard copies and email versions, in particular, between Distribution item 4.a. and 4.b. Correction was noted: Tardi noted that she reviewed and submitted only one version, the e-mail version. Discussion ensued. Since Tardi repeats each vote she requested that members make every attempt to note corrections immediately.

Motion: To accept the above minutes as amended :

Moved by Al Montare, seconded by Lian Xu. The motion passed.

4. President's Report- Sue Tardi:

a. Master Contract Highlights:

The hard copy of the Contract has not been issued. Union office has a copy. Members are welcome to visit the office to view the content.

b. Union Status: Summary Statement (2003-2004)

- The past year has been both difficult and interesting, We attempted to negotiate a good contract but were unable to convince other Locals to maintain unity and establish equity on many important items.
- Most of the Union Leadership's time has been spent in mediation between faculty members to reach equitable solutions for all parties concerned.
- Additional policies such as the "Code of Ethics" were reviewed to protect member's rights.
- Incorrect procedures regarding student complaints against faculty were also addressed.
- A Professional Staff issue regarding a vacation time request was also resolved.

This leadership is working hard to meet your needs.

c. "Thank You" to the Executive Board Leadership and Membership:

Sue Tardi expressed her thanks to Executive Board for their leadership and hard work. She also thanked the membership for their support. In particular, Sue Tardi offered her thanks to Charles Magistro and Linda Gazzillo for their support, dedication, and the quality of their work.

d. Constitutional Changes (second reading):

(1) Treasurer

Motion: To collapse the two positions of Financial Secretary and Treasurer into one by deleting Financial Secretary from the Constitution

Moved by Al Montare and seconded by Eleanor Goldstein. The motion passed.

(2) Librarian Representative and Communication Director:

Motion: To combine these two positions as one position.

Moved by Eleanor Goldstein. Peter Stein seconded. The motion passed.

5. Treasurer's Report- Marty Rudnick and Sue Tardi:

a. 2004-2005 Budget:

Marty Rudnick presented the proposed 2004-2005 budget (second reading) via overhead projector. Marty explained the budget structure. An explanation for the expected deficit for 2004-2005 and other items relating to the proposed budget structure were explained by Sue Tardi and Martin Rudnick.

*Comments:* from the general membership to the proposed budget:

- There should be a viable external committee (outside the Executive Board members) to review the budget (before it is presented) at the General and Executive Local Council meeting.

Tardi expressed support for an external budget committee. She asked Jane Hutchison if she would be willing to serve on this committee. Hutchison agreed. Tardi noted that this committee has been a "committee" of 1 for many years. She further recommended that we make every effort to recruit members on our other standing committees, particularly the budget committee.

- Question was raised regarding the Executive Board salaries and the \$100.00/credit overload rate increase for 2004-2005.

Tardi stated that the increase was by contract and was therefore not an issue. The issue Tardi raised and examined prior to recommending salaries (stipends) was the degree to which salaries were commensurate with workloads.

Motion: To accept the proposed 2004-2005 budget:

Moved by Al Montare, seconded by Esther Martinez. The motion passed with 3 opposition votes.

b. Change of Accountant:

We are in the process of hiring a new accountant.

6. Report from Nominating Committee (Marion Turkish):

Sue Tardi announced that Marion Turkish was attending a conference. On site, Phoebe Jackson agreed to substitute for Marion Turkish:

a) Executive Board (second reading):

The standard election procedure was followed:

Step 1: Phoebe presented the candidates for each position from the Slate.

Step 2: Nominations were opened to the floor.

Step 3: Nominations were closed.

Step 4: The Recording Secretary cast one vote to elect the Board members if there was only One nominee to each position. The process is summarized as shown in the following table:

**Table 1:**

Position	From Slate	From floor	Nomination closed	Secretary casts one vote	Comments
President	Sue Tardi	None	Yes	Yes	Voting member
Vice President /Grievance	Charles Magistro	None	Yes	Yes	Voting member
Vice President /Negotiation	Linda Gazzillo Diaz	None	Yes	Yes	Voting member
Recording Secretary	Richard Kearney	None	Yes	Yes	Voting member
Treasurer	Marty Rudnick	None	Yes	Yes	Voting member
Professional Staff Co-Reps	Ed Matthews, Shari Selke	None	Yes	Yes	Voting members, carry one vote only
Librarian Rep and Communication Director	Bob Wolk	None	Yes	Yes	Voting member
Adjunct Faculty Rep	Cindy Simon	None	Yes	Yes	Voting member
President Emeritus	Bob Bing	None	Yes	Yes	Non-Voting member
Assistant Professional Staff Rep	Iris DiMaio	None	Yes	Yes	Non-Voting member
COPE Coordinator	Cindy Simon	None	Yes	Yes	Non-Voting member
Web Master	Marcelo Llarull	None	Yes	Yes	Non-Voting member

b. 2004-2005 Local 1796 State Council Delegates (First Reading):

The following members were nominated:

- (1) Regular Delegates
  - Susanna Tardi
  - Charles Magistro
  - Linda Gazzillo Diaz
  - Robert Bing
  - Robert Wolk
  - Richard Kearney
  - Cindy Simon
  - Iris DiMaio

Linda Dye  
Kevin Martus  
Judy Matthew  
Muroki Mwaura  
Amy Giovanetti

- (2) Alternates:  
Diana Peck  
Esther Martinez

Motion: To accept the above nominees as Local 1796 Council Delegates:  
Moved by Al Montare. Eleanor Goldstein seconded. The motion passed.

c. Standing Committees (First Reading)

The following members were nominated:

Budget and Audit	Jane Hutchison Marty Rudnick (Ex-Officio member)
Constitution & By-Laws	_____
Election	Jean Levitan
Legislative Liaison/COPE	Cindy Simon
Membership	Eleanor Goldstein
Nomination	Marion Turkish
Scholarship	Barbara Bohny & Marjorie Goldstein

Motion: To accept the above nominations:  
Moved by Peter Stein, seconded by Al Montare. The motion passed.

d. Department/Unit Representatives (First Reading):

The following names were submitted by Departments and Units as their representatives:

1) Department Representatives:

James Wilkerson	Accounting & Laws
Vernon McClean	African, African-American & CS
Thomas Gundling	Anthropology
Claudia Goldstein	Art
Robert Chesney	Biology
S. H. Chung	Chemistry and Physics
Diana Peck	Communication
Jennifer Hsu	Communication Disorder
Daphne Joslin	Community Health
John Najarian	Computer Science (temp)
Marion Turkish	Early Childhood & Elementary Education
Paul Swanson	Economics & Finance
Phoebe Jackson	English
David Stern	Environment Science & Geography
Amy Giovanetti	Exercise and Movement Science
Joanne Cho	History
Esther Martinez	Languages and Cultures

Steve Betts	Marketing and Management
Donna Fengya	Mathematics
J. Craig Davis	Music
Kem Louie	Nursing
John Peterman	Philosophy
Christine Kelly	Political Science
Alberto Montare	Psychology
Melda Yildiz	Secondary & Middle School Education
Mary P. Baumgartner	Sociology
/Peter Stein	
Marj Goldstein	Special Education and Counseling
Arlene Scala	Women's Studies

2) Librarians Representatives:  
Judy Matthew

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3) Professional Staff:  
Ted Clancy  
Alan Schaefer  
Jan Pinkston

4) Adjunct Representative:  
Patricia Mitchell

Members were asked to go back to the department/unit to fill the vacancies.

7. Chief Negotiator's Report- Linda Gazzillo Diaz:  
a. Faculty Range Adjustment Re-negotiation status was reported. Concept Proposal Revisions A and B were distributed. The following motion was made after some discussion:

Motion: To recommend to the Administration A-1 and B-1 as another revision:  
Moved by Al Montare and seconded by Peter Stein. The motion passed.

The order of the day was reached. The remaining items: 7.b, and 8, 9 and 10 were postponed to next meeting.

11. Adjournment:  
Motion: To adjourn:  
Moved by Esther Martinez and Amy Giovanetti seconded.

The meeting was adjourned at about 1:50pm.

Respectfully submitted,  
Aria  
Li-hsiang (Aria) S. Cheo  
(05/19/2004)



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SUSANNA TARDI, Ph.D., PRESIDENT

### AFT LOCAL 1796 at William Paterson University of New Jersey Minutes of General and Executive/Local Council Meeting

Date: May 11, 2004 Lunch was served  
Location: SC 203-205  
Time: 12:40pm - 1:50pm (Approximate)

Present: Susanna Tardi, Charles Magistro, Linda Gazzillo Diaz, Aria Cheo, Robert Murphy, Marty Rudnick, Robert Bing, Bob Wolk, Iris DiMaio, Cindy Simon, Robert Chesney, Daphne Joslin, John Najarian, Florence Omachonu, Phoebe Jackson, Esther Martinez, Steve Betts, Al Montare, Peter Stein, Henry Heluk, Richard Kearney, Ed Matthews, Alan Schaefer, Shari Selke, Eleanor Goldstein, Jane Hutchison, Sherry Xu, Amy Giovanetti, Lian Xu, K.H. Kim, C. K. Leung, Miryam Wahrman, Judy Matthew, Ted Clancy, Jan Pinkston, Rodney P. Cauthen, Muroki Mwaura

*Items distributed to the Council and general membership:*

- 1) Proposed Agenda of 5/11/04 meeting
- 2) 2/17/04 meeting minutes (hard copy, third distribution)
- 3) 3/23/04 meeting minutes:
  - a. one hard copy and
  - b. one electronic form via attachment to Sue Tardi's 5/6/04 email to membership
- 4) 4/20/04 meeting minutes:
  - a. one hard copy and
  - b. one electronic form via attachment to Sue Tardi's 5/6/04 email to membership
- 5) Slate for Proposed 2004-2005 Executive Board
- 6) Slate for 2004-2005 Union Department/Unit Representatives (Submitted by Department/Unit)-  
First Reading
- 7) Slate for Proposed 2004-2005 Standing Committee Chairs-First Reading
- 8) Slate for Proposed 2004-2005 State Council Delegates-First Reading
- 9) Faculty Range Adjustment Policy Revision Concept Proposal, November 17, 2003
- 10) Faculty Promotion Procedures Counter Proposal, May 11, 2004

*Materials presented via Overhead Projector:*

Proposed 2004-2005 Budget

**NOTE: All motions were approved unanimously unless stated otherwise.**