

Agreement between William Paterson University and AFT Local 1796

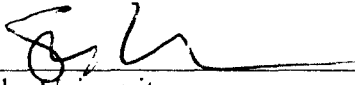
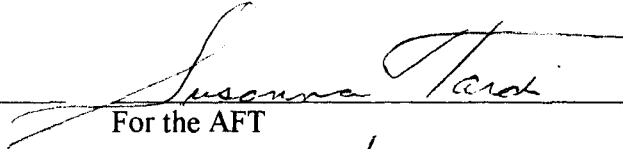
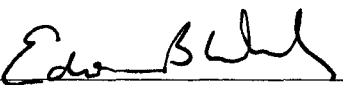

Regarding

Article XXXIV, C and F of the Agreement July 1, 2003 – June 30, 2007

In the interests of maintaining amicable employer-employee relations the William Paterson University of New Jersey and the AFT Local 1796 agree:

1. That "Employees who develop an online course as a part of their approved workload shall receive an alternate assignment within load that is adequate for developing the course" (Article XXXIV, C) which is three (3) credits of alternate assignment each time the employee develops an online course; henceforth with prior approval of the respective College Dean;
2. That "Employees teaching an online course for the first time shall receive one additional credit" (Article XXXIV, F) refers only to the first time an employee in the bargaining unit teaches a course in the online modality;
3. That for the purpose of identifying employees affected by action of this Agreement "an online course" shall be identified by the official section designation for online presentation;
4. That the University will research the history of the presentation of courses online and identify affected employees, and share such information with the AFT Local 1796; and,
5. That retroactively to the adoption of the Agreement, June 1, 2003, the University will compensate affected employees at the then current overload rate for one credit for the semester in which the employee taught in an online modality for the first time and three credits for the semester for development of each online course through the term of the Agreement concluding June 30, 2007.

This agreement sets no precedent for any future negotiation beyond the dates stated herein.

	
For the University	For the AFT
<u>10-12-06</u>	<u>10/12/06</u>
Date	Date
	
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<u>10/12/06</u>	<u>10/12/06</u>
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