

Agreement between AFT Local 1796 and William Paterson University
Regarding Vacation Balances Carryover

The current William Paterson University Vacation Policy for AFT Professional Staff and Librarians allows employees to carry over to the next calendar year up to one year's allotment of vacation days. Given the COVID-19 pandemic and implementation of the AFT furlough agreement, and in order to promote amicable relations between professional staff and the administration, the AFT Local 1796 and William Paterson University Administration agree to allow an extension of the carry over balances for year ending December 31, 2020 as follows:

1. Employees may carry over balances in excess of the maximum one-year allowance (22 days for 12 Mos. employees, 18 days for 10 Mos. employees) as of December 31, 2020.
2. All vacation days carried over under this Agreement must be used by June 30, 2021.
3. Any vacation days carried over in excess of the maximum allowance not used by June 30, 2021 will be forfeited.
4. Employees shall make every effort to schedule vacation prior to June 30, 2021 to avoid forfeiture of days.
5. Vacation requests shall not be unreasonably denied.
6. This Agreement shall set no precedent for any future Agreement or action.
7. The parties agree to the substance and form of this Agreement.

For the University

For Local 1796

Date

Date

For the University

For Local 1796

Date

Date