



WILLIAM PATERSON UNIVERSITY

Division of Human Resources
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To: Faculty, Librarians, and Professional Staff

From: Regina A. Tindall, Director of Labor & Employee Relations & Compliance *[Signature]*

Re: AFT (FT/PT Unit) Contractual Payments

Date: July 15, 2024

Across-The-Board Salary Increase

According to The Memorandum of Agreement between The State of New Jersey and Council of New Jersey State College Locals, AFT, AFL-CIO (State Colleges/ Universities Unit) (July 1, 2023 - June 30, 2027), all AFT (FT/PT Unit) members will receive a 3.5% Across-the-Board (ATB) salary increase in each July of the 4-year contract (September for 10-month employees). This increase is effective July 13, 2024, for 12-month employees and September 7, 2024, for 10-month employees. The increase for 12-month employees will be paid on August 02, 2024 (pay period 16/2024). These contractual salary payments will be reflected in Workday after July 22, 2024.

Overload Compensation

Effective Fall 2024, overload compensation shall be at the following minimum rates per teaching credit hour.

| Rank | Fall 2024 Semester |
|--|---------------------------|
| Professor, Associate Professor, Assistant Director in the Library (Professor in the Library) Librarian I (Associate Professor in the Library) | \$ 2025 |
| Assistant Professor, Instructor, Librarian II (Assistant Professor in the Library) Librarian III (Instructor in the Library) | \$ 1975 |
| Professional Staff | \$ 1975 |