

**Memorandum of Agreement  
Librarian Range Adjustment 2020-2021**

In order to promote amicable employer-employee relations, the University and AFT Local 1796 agree to the following:

- A new calendar mutually agreed upon by the administration and the Union will be established for the 2020-2021 librarian range adjustment. The process will begin in early spring 2021 and be completed prior to the end of the academic year.
- Required evaluations as specified in the current Librarian Range Adjustment Policy will be conducted in spring 2021.
- All librarian policies will be examined and modified to parallel the teaching faculty policies as closely as possible, while simultaneously reflecting the specific role/s of the librarians.