



**LOCAL 1796 WILLIAM PATERSON
UNIVERSITY**

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Vice President of Negotiations/Chief Negotiator

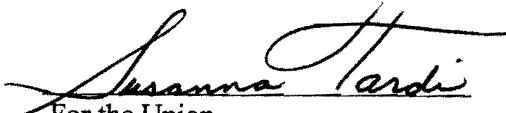
Letter of Agreement

In order to promote amicable employer-employee relations, AFT Local 1796 and William Paterson University hereby agree as follows:

- 1) Given that Freshman Seminar consists of 1450 hours of student contact time rather than 800 hours of student contact time, compensation for William Paterson University employees teaching Freshman Seminar will increase from 1 credit to 1.5 credits.
- 2) Also, employees teaching Freshman Seminar will be compensated an additional 0.5 credits for advisement of up to 23 students in Freshman Seminar, and an additional 0.25 credits for every full day session of Freshman Seminar training.
- 3) This Agreement shall not constitute a precedent and shall not be referred to with respect to any other matters between the parties, except to enforce the provisions of this agreement.
- 4) This Agreement shall become effective September 1, 2003 and shall remain in effect unless either party gives written notice to the other party that it wishes to terminate or renegotiate this agreement. Said notice will not be valid unless it is received by either party on or before June 30th of the previous academic year.



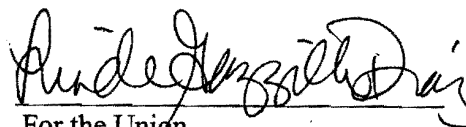
For the University



For the Union



For the University



For the Union

7-15-03

Date

7/15/03

Date